# GOVERNMENT OF INDIA
# WOMEN AND CHILD DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:397
ANSWERED ON:03.02.2017
Salary/Honorarium of Anganwadi Workers
Singh Shri Uday Pratap;Trivedi Shri Dinesh;Wanaga Shri Chintaman Navsha

**Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:**

(a) the number of women in rural India employed under various Government schemes such as anganwadi workers, mid-day meal workers, Integrated Child Development Services (ICDS), National Rural Health Mission (NRHM), State/UT-wise;
(b) the details of salary/honorarium being paid to anganwadi workers and mid-day meal workers, State/UT-wise;
(c) whether the Government has taken note that there are large protests by women workers to increase their salary/honorarium and if so, the details thereof and the reaction of the Government to increase their salary/honorarium;
(d) whether there are complaints by women workers in regard to leakages in the payment system and non-payment of designated salary on time and if so, the details thereof and the action taken thereon?

## Answer

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI KRISHNA RAJ)

(a)&(b) The number of women in rural India employed as anganwadi workers under Integrated Child Development Services (ICDS) Scheme is at Annex-I.
Integrated Child Development Services (ICDS) Scheme envisages the Anganwadi Workers(AWWs) & Anganwadi Helpers (AWHs) as "honorary workers" from the local community who come forward to render their services, on part time basis, in the area of child care and development. Being honorary workers, they are paid monthly honoraria as decided by Government from time to time.

The honorarium to AWWs was revised from Rs.1500/- per month to Rs.3000/- per month and AWWs of Mini-AWCs & AWHs from Rs.750/- to Rs.1500/- w.e.f. 1.4.2011 respectively. The honorarium to AWWs of Mini-AWCs has been further revised from Rs.1500/- to Rs.2250/- w.e.f. 4.7.2013. Besides this, some State Governments/UT Administrations are also giving additional honorarium to Anganwadi Workers and Anganwadi Helpers out of their own resources. State-wise details at Annex-II.

The Mid Day Meal Scheme (MDMS) is implemented in partnership with States/UTs. The overall responsibility for providing cooked and nutritious mid day meal to the eligible children lies with the State Governments and Union Territory Administrations in accordance with the Guidelines laid down by the Central Government. Mid Day Meal Guidelines envisage engagement of one cook-cum-helper in a school with up to 25 students, two cooks-cum-helpers in a school with 26 to 100 students and one additional cook-cum-helper for every addition of up to 100 students. The cook-cum-helpers are engaged by respective States/UTs. During the year 2015-16, States/UTs have been engaged 25.52 lakhs cook-cum-helpers under the scheme, out of which 86% are women. The States/UTs wise details may be seen at Annexure-III.

The honorarium to cook-cum-helpers engaged under Mid Day Meal Scheme is being paid at Rs.1000 per month for 10 months in a year on sharing basis between Centre and States/UTs in the ratio of 60:40 for non-NER States, 90:10 for NER and 3 Himalayan States viz. Himachal Pradesh, J&K and Uttarakhand and 100% for UTs. However, the State Governments/UT Administrations can supplement the honorarium from their own resources and several States have done so. The details of honorarium paid by States/UTs are at Annexure-IV. Representations have been received from various unions of MDM workers including women workers seeking increase in their honorarium and about /non-payment of their honorarium in time and the same are being forwarded to the concerned States/UTs for appropriate action/consideration.

The number of workers engaged in National Rural Health Mission (NRHM) State/UT-wise is at Annex-V.

(c)&(d) Ministry has been receiving public grievances/complaints through Public Grievances' Portal and otherwise also mostly pertaining to service matters of AWWs/AWHs.

The Integrated Child Development Services (ICDS) is a Centrally Sponsored Scheme and the overall management & monitoring of the Scheme rests with concerned State Governments/UT Administrations. Ministry of Women & Child Development provides funds to the States/UTs in the prescribed cost sharing ratio and monitors the scheme. Since implementation of the scheme is done by the respective State Governments/UT Administrations, complaints/grievances received, with regard to delay in payment of salary/honorarium, etc. are taken up with the concerned State Governments/UT Administrations for appropriate action.

*******